

THE BULLETIN

SOUTH CAROLINA HUMAN AFFAIRS COMMISSION
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Everyone's Talking About Community Relations

What is Community Relations...

"Community Relations" is the fostering of better relationships within a diverse community through organized efforts to bring together cross-sections of people to resolve mutual issues which include, but are not limited to, law enforcement, education, health care, cultural understanding, environmental issues-etc.

What are Community Relations Councils...

Established throughout the state at local community levels to resolve problems locally, the Mission of the Human Affairs Commission is to work through these councils to carry out its mandate to improve relationships among a diverse group of South Carolina citizens.

Throughout the year, Sandra Ligon and Anita Dantzler, the Agency's Community Re-



lations Consultants, visit many of the 46 counties in the state to establish councils or attend council meetings. First, we may try to establish a council by making contact in a particular city or county with the Clerk to Council, who will

assist us throughout the process. Once that meeting is scheduled, the Clerk makes contact with one of us and we drive to that council meeting to make a presentation. Usually, we have about 5 -10 minutes to speak about our work and generate interest among the council members and answer any questions.

After a week or so, we contact the Clerk to see if the council needs any additional information or if they would like a sample resolution from another council. If the county council does not show any interest, we proceed to the local chamber of commerce, or the ministerial alliance or other grass roots organizations for their assistance. We always try to include a Board Commissioner that represents that district to assist in these efforts. Our work is important to South Carolina because these councils are an outlet for members of a community to let their voice be heard.

A COMMUNITY RELATIONS COUNCIL...

Promotes Respect and Civility among a diverse group of citizens

Promotes cultural awareness and understanding

Evaluates public attitudes

Identifies the issues of a community

Executes a program of action to earn public understanding, awareness and acceptance

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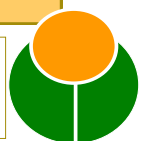
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Salute to our SCHAC Veterans!



As we celebrate our liberty and freedoms, we remember and support those who protect them.

Thank you for your service and dedication to our country.

Raymond Buxton served seven (7) years in the Army and his rank is SP6. While serving in the Army, he was deployed to Germany, London, Denmark, Copenhagen, Austria and Switzerland.

Reginald Green served twenty-five (25) years in the Air Force and his rank is Sr. Master Sgt. He was deployed to over 20 countries while serving our country.

Crystal Hayes served eight (8) years in the Army and her rank is Sergeant. Crystal is a member of the Military Support Ministry at Bible Way Church of Atlas Road and the ministry supports Fort Jackson and the Veterans Administration Hospital with activities for active, retired and disabled soldiers and veterans.

Tenika Moore was deployed to South Korea while she served our country in the Army. She served four (4) years active duty and eight (8) years in the Reserves and her rank is an E-5 Specialist.

Nikki Owens served eight (8) years in the Army Reserves. While in the Army Reserves, Sergeant Nikki Owens was a Chemical Specialist and then an Instructor.

LaTarnya Whitmire served our country with twenty (20) years in the Army. Sergeant First Class Whitmire was deployed to Germany and Japan during her time in the military.



CONGRATULATIONS!

The HOUSING Division has SIX cases in court!!
Good job!



INTERN NEWS

Sheridan Ruiz



University of South Carolina student Sheridan Ruiz joined SCHAC's Intake Team for the summer, and continues through this fall semester. As an International Relations major, she wants to use her studies to better understand the world and alleviate Human Rights violations. She has previously worked in the University admissions office, as well as in political campaigns. She has contributed very much to our Agency, and shows she is dedicated to promoting equality for the citizens of South Carolina.

Morgan McGaharan



Morgan McGaharan is a third year law student who clerked for SCHAC through a Summer Externship at the University of South Carolina School of Law. While at USC Law School, Morgan focused on employment law. He plans to take the South Carolina Bar Exam, then practice in state. He has been employed by a local attorney, Janet Jenner Suggs, as a legal assistant and clerk. Morgan attended Ohio State University and graduated with a degree in Ancient History and Classics, with a Minor in Latin.

Jordan Styles



Originally from Pittsburgh, Jordan grew up primarily in Charlotte and is a second year law student at the University of South Carolina School of Law. He clerked for our agency through the summer, and has joined SCHAC for the fall semester as well. Jordan attended UNC-Wilmington, receiving a degree in Political Science. Jordan intends to practice law with a government agency, and is enrolling next year in classes related to patent law.

Paul Beazley
May 27, 2014



**Fmr. Senator
Herbert U.G.
Fielding**
August 10, 2015



Our Agency wishes to acknowledge the many contributions that Paul Beazley gave to us, and the larger community. On May 27, 2014, after a brief illness, Paul departed this world, but he left behind a legacy of service. He had

worked at SCHAC for 29 years, and retired as the Deputy Commissioner of the Agency. In previous positions, he had served as a minister and Presbyterian Retreat Director. He was also a Coordinator at United Way. Paul had many other passions, including water, golf, and tennis. He was a fierce friend and community leader. Paul frequently lectured across the US about Equal Employment laws. He has been, and will continue to be, greatly missed by the SCHAC family.



Herbert Fielding, the first African-American to be elected as a South Carolina representative since Reconstruction, died at the age of 92 on August 10, 2015. Fielding was a World War II veteran and later became president & CEO of Fielding Home for Funeral Services, which was founded by his father. Fielding served five years in the House and seven years in the Senate.

"He was a great man of historical proportions," Charleston Mayor Joe Riley said. "He advanced the cause of racial justice and harmony in our region to an immeasurable degree. He was a dedicated public servant and the most gentle and kind-hearted man." Through Fielding's efforts in the House the State Human Affairs Law passed.

SOUTH CAROLINA HUMAN AFFAIRS COMMISSION



Commissioner
Raymond Buxton, II



Si usted piensa que ha sido discriminado en la vivienda o en el empleo, debe ponerse en contacto con la Comisión de Asuntos Humanos. La Comisión investigará su queja y si hay una violación de la ley, la Comisión puede ayudarle a conseguir soluciones legales a los que usted tiene derecho. Si es necesario, la Comisión puede llevar casos de discriminación a una audiencia o a la corte. No importa su estado legal, la Comisión lo ayuda.

Board of Commissioners:

John A. Oakland, Chairman

Cheryl F.C. Ludlam, 1st Dist.

Ashley Case, 3rd Dist.

Rev. Willie Thompson, 4th Dist.

Andrew Williams, 5th Dist.

Harold Jean Brown, 7th Dist.

Joe F. Fragale, At Large

Mission Statement

Our mission is to eliminate and prevent unlawful discrimination in employment, housing, and public accommodations and promote harmony and betterment in the lives of South Carolina's residents.

Vision Statement

The South Carolina Human Affairs Commission's Vision is to be well known with a positive image and a mission that is understood and accepted by the public. SCHAC is a fully resourced, customer-friendly agency with a diverse, well-trained and efficient team working together effectively in a safe and supportive work environment in fulfillment of the Agency's mission.

Major Milestone Achieved Because of YOUR Diligence!

For many years, SCHAC has had a work-share agreement with the Equal Employment Opportunity Commission. With the closing of the Federal Fiscal year on September 30, 2015, our Agency also achieved a major milestone. Annually, SCHAC agrees to investigate a certain number of cases in conjunction with its federal equivalent – the Equal Employment Opportunity Commission, or EEOC. This year, SCHAC agreed to investigate over 1,000 cases between October 1, 2014 and September 30, 2015. In exchange for performing our contractual obligations to the EEOC, SCHAC receives federal funding. SCHAC is very proud to report that the contract was not only met, it was exceeded. This is due to SCHAC's employment investigators, intake officers, and other personnel, who diligently worked every case to ensure a fair outcome for all parties involved. Our investigators are well-trained, passionate, judicious, and dedicated. Their ability to meet the contract means that the Agency will continue to have funding for next year. Furthermore, our relationship with the EEOC is stronger than ever, and SCHAC is honored to be able to carry out its mission hand-in-hand with our federal partner.

Commissioner Buxton said, "this year, the Agency is seeking a contract with EEOC for 1200 cases. We have a capable staff and know that they can achieve this goal."